Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. For the 2020 calendar year, or tax year beginning , 2020, and ending , 20 C Name of organization Check if applicable: D Employer identification number Doing business as Address change Number and street (or P.O. box if mail is not delivered to street address) Name change Room/suite E Telephone number Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return F Name and address of principal officer: H(a) Is this a group return for subordinates? Yes No Application pending **H(b)** Are all subordinates included? Yes No Tax-exempt status: 501(c)(3) 501(c) (4947(a)(1) or If "No," attach a list. See instructions Website: ▶ **H(c)** Group exemption number ▶ Form of organization: Corporation Trust Association M State of legal domicile: L Year of formation: Part I **Summary** 1 Briefly describe the organization's mission or most significant activities: Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 6 Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 7a Net unrelated business taxable income from Form 990-T, Part I, line 11 7b \$ **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) Revenue \$ 9 Program service revenue (Part VIII, line 2g) \$ 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) \$ 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) \$ 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) \$ Benefits paid to or for members (Part IX, column (A), line 4) 14 \$ 15 \$ Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) \$ 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) \$ \$ 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 \$ 19 Assets or d Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) \$ 21 Total liabilities (Part X, line 26) . \$ 22 Net assets or fund balances. Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check | if **Paid** self-employed **Preparer** Firm's name Firm's EIN ▶ Use Only

Yes

May the IRS discuss this return with the preparer shown above? See instructions

Firm's address ▶

Phone no.

Form 990 (2020) Page **2**

Part		ce Accomplishments a response or note to any line in this Pa	rt III	🗆
1	Briefly describe the organization's mi			
2	prior Form 990 or 990-EZ?	ignificant program services during the yea		∕es □ No
	If "Yes," describe these new services			
3		eting, or make significant changes in ho 		∕es □ No
4	expenses. Section 501(c)(3) and 501	service accomplishments for each of its (c)(4) organizations are required to report by, for each program service reported.		
4a		including grants of \$		
4b		including grants of \$		
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program services (Describe on	Schedule O.)		
		g grants of \$) (Revenue \$)	
4e	Total program service expenses ▶			

Form 990 (2020) Page 3 Part IV **Checklist of Required Schedules** Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 2 2 Is the organization required to complete Schedule B, Schedule of Contributors See instructions? 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III

the organization maintain any donor advised funds or any similar funds or accounts for which donors be the right to provide advice on the distribution or investment of amounts in such funds or accounts? If its," complete Schedule D, Part I If the organization receive or hold a conservation easement, including easements to preserve open space, environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II If the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," inplete Schedule D, Part III If the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a stodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or not negotiation services? If "Yes," complete Schedule D, Part IV If the organization, directly or through a related organization, hold assets in donor-restricted endowments in quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable. If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," inplete Schedule D, Part VI If the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more to total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII If the organization report an amount for investments—program related in Part X, line 13, that is 5% or more to total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII If the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets orted in Part X, line 16? If "Yes," complete Schedule D, Part IX If the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X	6 7 8 9 10 11a 11b 11c 11d 11e	
environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II If the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," implete Schedule D, Part III If the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a stodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or not negotiation services? If "Yes," complete Schedule D, Part IV If the organization, directly or through a related organization, hold assets in donor-restricted endowments in quasi endowments? If "Yes," complete Schedule D, Part V The organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable. If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," in the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more to total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII If the organization report an amount for investments—program related in Part X, line 13, that is 5% or more to total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII If the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets orted in Part X, line 16? If "Yes," complete Schedule D, Part VIII If the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets orted in Part X, line 16? If "Yes," complete Schedule D, Part IX If the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets orted in Part X, line 16? If "Yes," complete Schedule D, Part IX If the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets orted in Part X, line 16? If "Yes," complete Schedule D, Part IX	8 9 10 11a 11b 11c	
In the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a stodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or or negotiation services? If "Yes," complete Schedule D, Part IV	9 10 11a 11b 11c	
stodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or of negotiation services? If "Yes," complete Schedule D, Part IV	10 11a 11b 11c	
In quasi endowments? If "Yes," complete Schedule D, Part V	11a 11b 11c	
VIII, IX, or X as applicable. If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," implete Schedule D, Part VI	11b 11c 11d	
In the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more to total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b 11c 11d	
ts total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11c	
ts total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11d	
orted in Part X, line 16? If "Yes," complete Schedule D, Part IX	_	
the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	110	
	110	
the organization's separate or consolidated financial statements for the tax year include a footnote that addresses organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	
the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete nedule D, Parts XI and XII	12a	
s the organization included in consolidated, independent audited financial statements for the tax year? If is," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	
he organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	
the organization maintain an office, employees, or agents outside of the United States?	14a	
the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, draising, business, investment, and program service activities outside the United States, or aggregate eign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	
the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	
I the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other sistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	
the organization report a total of more than \$15,000 of expenses for professional fundraising services on t IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17	
the organization report more than \$15,000 total of fundraising event gross income and contributions on till, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	
I the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? Yes," complete Schedule G, Part III	19	
the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	
Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b	
the organization report more than \$5,000 of grants or other assistance to any domestic organization or	21	
h li dei li a li sistit ti ti ti Y	the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

Part	Checklist of Required Schedules (continued)			
00	Did the averagination was not prove their \$5,000 of average or other assistance to average individuals are		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2 </i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38		
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) . . . Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over. a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . 5_b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7с Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: 10 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . 10b 11 Section 501(c)(12) organizations. Enter: 11a Gross income from other sources (Do not net amounts due or paid to other sources 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year. Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? . . . 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which 13b 13c С Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 16

If "Yes," complete Form 4720, Schedule O.

Form 990 (2020) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year. . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Upon request

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,

Other (explain on Schedule O)

Another's website

and financial statements available to the public during the tax year.

Own website

19

20

State the name, address, and telephone number of the person who possesses the organization's books and records ▶

Form **990** (2020)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if heither the organization no	r any relate	a orga	anız	atio	n c	ompe	nsa	ted any current	officer, director,	or trustee.
				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average hours per week	box,	unles	s pe	rson	e than o is both or/trust	an ee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, 7	rustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated	Emplo	yees (continued)
					•	C)						
	(A)	(B)	(do n	ot ch		ition mor	e than o	one	(D)	(E)		(F)
	Name and title	Average	Average box, unless per officer and a di					an	Reportable compensation	Report compen		Estimated amount of other
		per week			_	_		—	from the	from re	lated	compensation
		(list any hours for	Individual to	nstitu	Officer	Key employee	lighe	Former	organization (W-2/1099-MISC)	organiza (W-2/1099		from the organization and
		related	dual	tion	ı Y	mpl	st co	<u> </u>		,	,	related organizations
		organizations below	Individual trustee or director	al tru		уее)mpe					
		dotted line)	tee	nstitutional trustee			Highest compensated employee					
(15)							ğ					
(16)			-									
(17)			-									
(18)												
(19)												
(20)			1									
(21)												
(22)												
(23)												
(24)												
(25)			-									
1b	Subtotal		٠									
c d	Total (add lines 1b and 1c)											
	Total (add lines 1b and 1c)						above	e) w	ho received more	e than \$1	00.000	of
	reportable compensation from the organi											
3	Did the organization list any former of	officer dire	actor	tri	ıcta	ا م	(0)/ 0	mnl	lovee or highes	et compe	neatad	Yes No
	employee on line 1a? If "Yes," complete											3
4	For any individual listed on line 1a, is the											
	organization and related organizations individual											4
5	Did any person listed on line 1a receive of for services rendered to the organization											5
Secti	on B. Independent Contractors	ili res, c	σπρι	ele	301	ieui	ile o i	OI S	sucri persori .			5
1	Complete this table for your five high											
	compensation from the organization. Rep	ort compen	satior	n fo	r the	e ca	lenda	r ye		within th	e organ	
	(A) Name and business add	ress							(B) Description of serv	vices	((C) Compensation
2	Total number of independent contractor							th	ose listed abov	e) who		
	received more than \$100,000 of compens	ation from	the or	gan	iizat	ion						

	-1
Part VIII	Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	ise or note to ai	ny line in this Pa	art VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
တ္ တ	1a	Federated campaign	ns .		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b		-			
9 5	С	Fundraising events			1c		-			
ts,	d	Related organization			1d		-			
Gif	e	Government grants			1e		-			
imi	_	_		-	16		-			
ion	f	All other contribution and similar amounts no			1f					
but					- 11		-			
[전	g	Noncash contribution				Φ.				
S E		lines 1a–1f			1g	<u></u> Φ				
<u> </u>	h	Total. Add lines 1a-	-IT .							
o l	_					Business Code				
Š	2a									
ne	b									
n S	С									
gram Ser Revenue	d									
Program Service Revenue	е									
	f	All other program se								
	g	Total. Add lines 2a-								
	3	Investment income								
		other similar amoun								
	4	Income from investr								
	5	Royalties								
				(i) Rea		(ii) Personal				
	6a	Gross rents	6a				_			
	b	Less: rental expenses	6b			, i	_			
	С	Rental income or (loss)								
	d	Net rental income o	r (los	1		🕨				
	7a	Gross amount from		(i) Securit	ies	(ii) Other	-			
		sales of assets								
		other than inventory	7a				_			
ne	b	Less: cost or other basis								
Revenue		and sales expenses .	7b				-			
Je V		Gain or (loss)	7c							
	d	Net gain or (loss)				🕨				
Other	8a	Gross income from	m fu	ndraising						
0		events (not including								
		of contributions rep								
		1c). See Part IV, line			8a		_			
	b	Less: direct expens			8b					
	С	Net income or (loss)) from	ı fundraisin	g eve	nts >				
	9a	Gross income f								
		activities. See Part I			9a		_			
	b	Less: direct expens			9b					
	С	Net income or (loss)			ctivitie	es >				
	10a	Gross sales of ir		•						
		returns and allowan			10a		_			
		Less: cost of goods			10b					
	С	Net income or (loss)) trom	i sales of in	ivento					
sne	44.					Business Code				
ed Iue	11a									
scellaneo Revenue	b									
3e	C	ΛΙΙ α th α μ μα								
Miscellaneous Revenue	d	All other revenue	-							
		Total revenue See				<u>></u>				
	12	Total revenue. See	ınstr	uctions		🟲	1	1		

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Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secuo	in 50 (c)(3) and 50 (c)(4) organizations must comp				
	Check if Schedule O contains a response		e in this Part IX .		<u> </u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$.				
7 8	Other salaries and wages				
9 10 11	Other employee benefits				
a b	Management				
c d e	Accounting				
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) .				
12 13	Advertising and promotion				
14 15	Information technology				
16 17 18	Occupancy				
19	for any federal, state, or local public officials Conferences, conventions, and meetings .				
20 21 22	Interest				
23 24	Insurance				
а	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
b c					
d e 25	All other expenses				
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or	note to any line in this Par	tX		
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			1	
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4				4	
	5	Loans and other receivables from any current of	or former officer, director,			
		trustee, key employee, creator or founder, subst				
		controlled entity or family member of any of thes	e persons		5	
	6	Loans and other receivables from other disqual	ified persons (as defined			
		under section 4958(f)(1)), and persons described	in section 4958(c)(3)(B) .		6	
ts	7	Notes and loans receivable, net	[7	
Assets	8	Inventories for sale or use			8	
Ä	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D				
	b	Less: accumulated depreciation			10c	
	11	Investments—publicly traded securities			11	
	12	Investments—other securities. See Part IV, line 1			12	
	13	Investments-program-related. See Part IV, line			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equa			16	
	17	Accounts payable and accrued expenses			17	
	18	Grants payable			18	
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete F			21	
ties	22	Loans and other payables to any current or				
bili		trustee, key employee, creator or founder, subst- controlled entity or family member of any of thes		22		
Liabilities	23	Secured mortgages and notes payable to unrela	· ·		23	
	24	Unsecured notes and loans payable to unrelated	•		24	
	25	Other liabilities (including federal income tax,	·			
	23	parties, and other liabilities not included on lines				
		of Schedule D			25	
	26				26	
S		Organizations that follow FASB ASC 958, che				
JCe		and complete lines 27, 28, 32, and 33.				
alaı	27	Net assets without donor restrictions			27	
I B	28	Net assets with donor restrictions	[28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 99	58, check here ► 🗌			
r F		and complete lines 29 through 33.	J			
S O	29	Capital stock or trust principal, or current funds	<u> </u>		29	
set	30	Paid-in or capital surplus, or land, building, or ed	· · -		30	
As	31	Retained earnings, endowment, accumulated inc			31	
et	32	Total net assets or fund balances	_		32	
2	33	Total liabilities and net assets/fund balances .			33	

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1	XI Reconciliation of Net Assets					
1	Check if Schedule O contains a response or note to any line in this Part XI					
	Total revenue (must equal Part VIII, column (A), line 12)	1				
	Total expenses (must equal Part IX, column (A), line 25)	2				
3	Revenue less expenses. Subtract line 2 from line 1	3				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4				
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10				
Part 2	KII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>			
					Yes	No
	Accounting method used to prepare the Form 990: 🗌 Cash 🔀 Accrual 🔀 Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ϵ Schedule O.	explair	in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		
	If "Yes," check a box below to indicate whether the financial statements for the year were con	mpiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b		
	If "Yes," check a box below to indicate whether the financial statements for the year were aud separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ited o	n a			
	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersiah	t of			
	the audit, review, or compilation of its financial statements and selection of an independent account			2c		
	If the organization changed either its oversight process or selection process during the tax year, e					
	Schedule O.		•			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set for	orth in	the			
	Single Audit Act and OMB Circular A-133?			3a		
	If "Yes," did the organization undergo the required audit or audits? If the organization did not und					
b						
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	audits		3b		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

Par	t I Reason for Public Cha	rity Status. (All	l organizations mus	t comple	ete this p	part.) See instructi	ons.		
The o	organization is not a private founda	ation because it i	s: (For lines 1 through	12, che	ck only or	ne box.)			
1	☐ A church, convention of churc	hes, or associati	on of churches descri	ibed in s e	ection 17	0(b)(1)(A)(i).			
2	☐ A school described in section	170(b)(1)(A)(ii).	(Attach Schedule E (F	orm 990	or 990-E	Z).)			
3	A hospital or a cooperative ho								
4	A medical research organization		•			,, ,, ,	(iii). Ent	ter the	
7	hospital's name, city, and stat	•	onjunionon with a noof	onal acce		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	.01 1110	
5	An organization operated for section 170(b)(1)(A)(iv). (Com	the benefit of a	college or university	owned c	r operate	ed by a government	al unit	described in	
•		•			470/b)	(4\/A\/ ₂ .)			
6 7	☐ A federal, state, or local gover☐ An organization that normally described in section 170(b)(1)	receives a subs	tantial part of its sup				n the ge	eneral public	
8	☐ A community trust described i	n section 170(b)	(1)(A)(vi). (Complete	Part II.)					
9									
	or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:								
10	An organization that normally receipts from activities related support from gross investmen	to its exempt fu t income and uni	nctions, subject to ce related business taxal	rtain exc ble incon	eptions; a ne (less s	and (2) no more than ection 511 tax) from	331/3%	6 of its	
11	acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4).								
12									
12	of one or more publicly support								
	Check the box in lines 12a thro								
		J	, ,		Ü	•	•	,	
а									
	the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the								
	supporting organization. You must complete Part IV, Sections A and B.								
b	b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having								
	control or management of	the supporting o	rganization vested in	the same	persons	that control or man	age the	supported	
	organization(s). You must	complete Part I	V, Sections A and C	i					
С	Type III functionally integ	rated. A suppor	ting organization oper	ated in c	onnectio	n with, and function	ally inte	grated with,	
	its supported organization						,		
d	☐ Type III non-functionally						orted or	raanization(s)	
u	that is not functionally inte								
	requirement (see instruction						a an ac	1011111011000	
		•	•		-				
е	Check this box if the organ						e II, Typ	e III	
	functionally integrated, or			-	_				
f	Enter the number of supported of	•							
g	Provide the following information		orted organization(s).	1		1			
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary		Amount of	
			(described on lines 1–10 above (see instructions))		ur governing ment?	support (see instructions)		support (see structions)	
			above (see instructions))			ilistructions)	1113	structions)	
				Yes	No				
(A)									
(B)									
(C)									
(D)									
(-)									
(E)									
(-)									
Tota									

Part II

	(Complete only if you checked the Part III. If the organization fails to						alify under
Secti	on A. Public Support	quanty arras		, , , , , , , , , , , , , , , , , , ,		,	
	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
Calen 7	Amounts from line 4	(a) 2010	(b) 2017	(6) 2016	(u) 2019	(e) 2020	(I) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on	10					
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the organization, check this box and stop here.	organization's	s first, second	, third, fourth,	or fifth tax ye	12 ear as a sectio	n 501(c)(3)
Secti	on C. Computation of Public Suppor	t Percentag	е				
14 15 16a	Public support percentage for 2020 (line 6 Public support percentage from 2019 Sch 331/3% support test—2020. If the organi box and stop here. The organization qual	nedule A, Part zation did not	II, line 14 . check the box		 nd line 14 is 33		
b	331/3% support test—2019. If the organithis box and stop here. The organization						
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization metal the organization meets the organization	eets the facts	-and-circumsta	ances test, ch	eck this box a	and stop here.	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	acts-and-circur	mstances test, est. The organi	check this bo zation qualifies	x and stop he	re. Explain
18	Private foundation. If the organization of					check this bo	x and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization fails to qualify	under the te	sts listed beid	ow, piease co	omplete Part	11.)	
	on A. Public Support				1	ı	
	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support				1	1	
	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
10	• •						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	e firet second	third fourth	or fifth tax v	ar as a soctio	n 501(c)(3)
14	organization, check this box and stop he	-			=		1 1 1 1
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (line 8			13 column (f)		15	%
16	Public support percentage from 2019 Sch					16	// //
	on D. Computation of Investment In			<u> </u>		10	/0
17	Investment income percentage for 2020 (ov line 13 colu	ımn (f))	17	%
18	Investment income percentage from 2019						
19a	33 ¹ / ₃ % support tests—2020. If the organ						
.ou	17 is not more than 33 ¹ / ₃ %, check this box						
b	33 ¹ / ₃ % support tests—2019. If the organiz		-	-		_	_
	line 18 is not more than 331/3%, check this l						
20	Private foundation. If the organization di		_	· ·	· · · · · · · · · ·		_

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Vec	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		163	140
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.			
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization? Supported organizations? If "You " provide detail in Part III.			
7	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	-		
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
supporting organizations)? If "Yes," answer line 10b below.		10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
C1:		2		
Section	on C. Type II Supporting Organizations		V	NI.
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
Sooti	on D. All Type III Supporting Organizations	1		
Secu	on b. All Type III Supporting Organizations		Vaa	Nia
	Did the second of the second o		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have	_		
J	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			l
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	instru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			,
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see ir	struct	tions).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations				
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See				
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sectio	ns A through E.	
Sect	on A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.				
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
_ 7	Other expenses (see instructions)				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	on B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors (explain in detail in Part VI):	1e			
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	on C—Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional (see instructions).	ally	integrated Type III supporti	ng organization	

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continue	ed)	-
Sect	ion D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted		
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	VI)		
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6				
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2020		<u> </u>		
a	From 2015				
b	From 2016				
C	From 2017				
d	From 2018				
ее	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from				
	Section D, line 7:				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
	Excess from 2020				

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

Organization type (check one): Filers of: Section: Form 990 or 990-EZ 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of	f Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization	Employer identification number

Schedule O (Form 990 or 990-EZ) (2020)	Page
Name of the organization	Employer identification number

Schedule O (Form 990 or 990-EZ) (2020)	Page
Name of the organization	Employer identification number

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Name of the organization	Employer identification number